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Michigan Department of Transportation
2067 (06/2025)

**PUBLIC ACT 51, SECTION 18j, MCL 247.668j
Annual Certification of Employee-related Conditions**

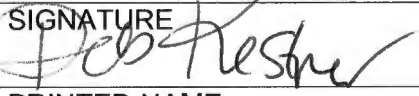
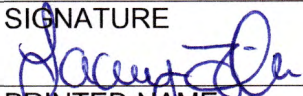
CERTIFICATION YEAR: 2025

COUNTY ROAD AGENCY NAME Saginaw County Road Commission

Beginning September 30, 2015, and annually each September 30 thereafter, certification must be made for compliance to Section 18j(1) of Public Act 51 of 1951, MCL 247.668j(1). A local road agency must certify that it has (a) developed an employee compensation plan for its employees as described OR (b) the local road agency must certify that medical benefits are offered to its employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, or, that it does not offer medical benefits to its employees or elected public officials.

- Compliance with (1)(a)
I certify compliance with MCL 247.668j(1)(a).
Our compensation plan for employees meets the minimum criteria of MCL 247.668j (a)(i - iv).
- Compliance with (1)(b)
I certify compliance with MCL 247.668J(1)(b), and as such, offer one of the following:
 - I certify that medical benefits are offered to employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152; or
 - I certify that the local road agency has exempted itself from the publicly funded health insurance contribution act, 2011 PA 152; or
 - I certify that medical benefits are not offered to employees or elected public officials.
- Non-compliance with (1)(a) or (1)(b)
I certify that we are not in compliance with MCL 247.668j(1).
I understand that failure to comply with certification of (a) or (b) of MCL 247.668j(1) may result in the withholding of all or part of the distributions made to this local road agency from the Michigan Transportation Fund.

This form must be signed by the Chairman of the County Road Commission or the County Executive and the Chief Financial Officer of the County Road Agency.

SIGNATURE 		SIGNATURE 	
PRINTED NAME Deb Kestner		PRINTED NAME Lacey Ziola	
TITLE Board Chair	DATE 08/26/2025	TITLE Director of Finance & Benefits	DATE 08/26/2025

Due Each September 30
Return the completed form to:
E-mail: MDOT-Outreach@Michigan.gov OR Fax Number: (517) 373-6266

10/23/2024	2025		Total HRA Estimate	\$	92,350.00		
HMO 5000							
<u>HARD CAP</u>	<u>ACTIVE ENROLLED</u>	<u>MONTHLY</u>	<u>ANNUAL</u>		<u>TOTALS</u>		
		2025					
SINGLE	6	\$ 439.84	\$ 5,278.08	\$	31,668.48		
DOUBLE	1	\$ 1,055.61	\$ 12,667.32	\$	12,667.32		
FAMILY	1	\$ 1,319.51	\$ 15,834.12	\$	15,834.12		
	8		TOTAL	\$	60,169.92		
PPO 5000							
<u>HARD CAP</u>	<u>ACTIVE ENROLLED</u>	<u>MONTHLY</u>	<u>ANNUAL</u>		<u>TOTALS</u>		
		2025					
SINGLE	14	\$ 544.60	\$ 6,535.20	\$	91,492.80	\$ 1,100,946.59	HARD CAPPED VALUE
DOUBLE	12	\$ 1,307.05	\$ 15,684.60	\$	188,215.20	\$ (2,128.27)	Over(Under) Hard Cap
FAMILY	34	\$ 1,633.80	\$ 19,605.60	\$	666,590.40	\$ (34,476.00)	Employee Reimbursements (Deduction)
	60		TOTAL	\$	946,298.40	\$ (36,604.27)	Total Over (Under) Capped Value
HARDCAPPED							
<u>HARD CAP</u>	<u>ACTIVE ENROLLED</u>	<u>MONTHLY</u>	<u>ANNUAL</u>		<u>TOTALS</u>		
		2025					
SINGLE	20		\$ 7,718.26	\$	154,365.20		
DOUBLE	13		\$ 16,141.28	\$	209,836.64		
FAMILY	35		\$ 21,049.85	\$	736,744.75		
	68		TOTAL	\$	1,100,946.59		
Retiree Costs are excluded from Hard Cap Calculation							